#### **Best Practices**

#### Academic Session 2023-2024

During the 2023-2024 academic session, Government College Sainj implemented two notable best practices that significantly contributed to both the personal and professional development of its students, as well as the well-being of the broader community. These initiatives demonstrate the college's commitment to enhancing the employability of its students and fostering a sense of social responsibility.

# 1. Employment Generation Initiative

### **Purpose:**

In the academic year 2023-2024, the college introduced a forward-thinking employment generation practice designed to bridge the gap between academia and the hospitality and tourism industry. Recognizing the growing demand in this sector, the college organized various career-oriented sessions to expose students to the expanding opportunities in hospitality and tourism. Industry experts were invited to deliver guest lectures, sharing insights into career pathways, skill development, and industry standards. These interactions provided students with firsthand knowledge and motivation to explore this lucrative field.

Furthermore, a select group of 06 students were offered the opportunity to participate in a one-month paid training program during their winter break. This hands-on experience allowed them to apply their learning in real-world settings, gain practical skills, and make informed career choices. Following the training, two students received formal job offers from the hotel where they completed their internship, choosing to continue working after the training period.

#### Outcome:

The initiative resulted in tangible employment opportunities for students, as evidenced by the job offers given to 03 students who underwent training programme. While this represents an initial step, it lays the foundation for a broader vocational training framework at the college.

The long-term vision is to inspire more students to explore non-traditional career pathways, thus expanding their employment prospects beyond the conventional academic routes. This successful outcome has generated considerable interest among other students, with an increasing number expressing a desire to pursue similar vocational training in the hospitality sector.

# 2. "Walk with the Community"

## **Purpose:**

Government College Sainj upholds a core value of community engagement, striving to foster a sense of civic responsibility among its students. The college is committed not only to imparting academic knowledge but also to instilling in its students the importance of giving back to society. To actualize this vision, the college has implemented a "Walk with the Community" initiative, which seeks to build strong relationships between the college and the local community through student-led outreach programs.

Throughout the academic session, various student organizations—including the CSCA, National Service Scheme (NSS), R&R, Road Safety Club, and Red Ribbon Club—collaborated on a range of community service initiatives. These activities included environmental clean-up drives, road safety awareness campaigns, public processions, health and hygiene initiatives, and street plays (*Nukkad Nataks*) aimed at raising awareness on critical social issues. Students actively engaged with the local community to address topics such as public health, road safety, AIDS awareness, environmental sustainability, and social welfare.

#### Outcome:

The tireless efforts of the students were met with appreciation and support from the community. The local residents of Sainj have expressed their gratitude for the positive impact of these activities, which have contributed to increased awareness of important social and environmental issues. The feedback collected from community members, as documented in formal feedback forms, reflects their satisfaction and acknowledgment of the college's meaningful contributions. This strong partnership between the college and the community is a testament to the success of the initiative and sets a precedent for future collaborative efforts aimed at social betterment.

In conclusion, the best practices adopted by Government College Sainj during the 2023-2024 academic session highlight the institution's proactive approach to student development and community engagement. These initiatives not only provide students with practical skills and employment opportunities but also emphasize the importance of social responsibility, creating a holistic educational environment that benefits both the students and society at large.